

Delegate to Develop

Get work done THROUGH you, not BY you so everyone grows

Workshop Overview

Delegation is a critical skill, yet it remains one of the most underutilized and undeveloped management capabilities. According to industry research, most companies are concerned about how their employees handle delegation, yet less than 30% of companies actually offer training on this topic.

Learning from the styles of great conductors, this workshop brings harmony to the art of delegation, providing practical applications, and critical insights on how you can get work done THROUGH you, not BY you, so that everyone grows. We will focus on delegating to develop others – not just get things off your plate.

At the end of the workshop, participants will have learned how to delegate to develop by:

- Considering Your PEOPLE
- Deciding what you CAN and SHOULD delegate
- COACH to Competence

Surround Strategy

To ensure the workshop has lasting impact on job performance, we have designed our signature surround strategy as follows:

Pre-Workshop Preparation

- Complete the Leadership-Link On-Demand online LearningBurst: Delegate to Develop

In Class

- The workshop is very interactive, with practice activities for each section and skill. Personal Aha Moment and Commitment cards will be used throughout the workshop, and a final Commitment to Action Plan will be created at the end of class.

Post Workshop

- Each participant will have made action commitments to identify at least one behavior he or she will attempt to improve. Each participant will be encouraged to meet with his or her direct manager and share the Commitment to Action Plan.
- A follow-up communication will include links to optional in-depth materials for reference.

Meet our Team and Schedule a Workshop

Click [here](#) to read bios of our team members!

Click [here](#) to contact us for more information or to schedule a customized workshop.